

## Career Opportunities



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**National Logistics Cell (NLC)** invites applications from competent and highly motivated professionals to join against following positions for our newly awarded project at Gilgit (**Construction of Gilgit to Shindur Road Package III, Gilgit Baltistan**), Individuals from Gilgit Baltistan are strongly encouraged to apply: -

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### No. 1

**Position:** Deputy Director Project  
**Vacancy:** 01  
**Location:** Gilgit Baltistan

#### Selection Criteria:

- **Qualification:** Graduation / Masters Degree in Civil Engineering.
  - **Experience:** Minimum 15 years of experience.
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### No. 2

**Position:** Senior Manager Project  
**Vacancy:** 01  
**Location:** Gilgit Baltistan

#### Selection Criteria:

- **Qualification:** MSc (Engineering) or BE / BSc Civil Engineering.
  - **Experience:** MSc (Engineering) with minimum 10-12 years experience of Mega Projects.  
BE / BSc Civil Engineering with minimum 15 years experience of Mega Projects.
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### No. 3

**Position:** Deputy Project Manager  
**Vacancy:** 03  
**Location:** Gilgit Baltistan

#### Selection Criteria:

- **Qualification:** Graduation / Masters Degree in Civil Engineering.
  - **Experience:** Minimum 10 years of experience.
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**No. 4****Position:** **Manager Contracts & Claims****Vacancy:** **01****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Graduation in Civil Engineering or B.Tech (Civil).
  - **Experience:** Graduation in Civil Engineering with 8 years of relevant experience in Infrastructures / Roads / Bridges Projects.  
B.Tech (Civil) with 11 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 5****Position:** **Manager Cost Controller / Risk Scheduler****Vacancy:** **01****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** B.Sc (Civil) / M.Sc (Civil) / Project Management. Certifications in Project Management of Infrastructure Projects alongwith expertise in Primavera P-6, Excel and ERP, will be preferred.
  - **Experience:** Minimum 8 - 10 years of experience in relevant field.
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**No. 6****Position:** **Planning Engineer****Vacancy:** **01****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** BE Civil / B.Tech
  - **Experience:** BE Civil / B.Tech with 5 years relevant experience / knowledge of inspection, estimation and design of construction project.
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**No. 7**

**Position:** **Senior Quantity Surveyor**  
**Vacancy:** **01**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Graduation in Civil Engineering or B.Tech (Civil).
  - **Experience:** Graduation in Civil Engineering with 7 years relevant experience in Infrastructures / Roads / Bridges Projects.  
B.Tech (Civil) with 11 years experience in Infrastructures / Roads / Bridges Projects.
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**No. 8**

**Position:** **Chief Surveyor**  
**Vacancy:** **01**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** B.Tech & DAE Civil.
  - **Experience:** Individual with 10-12 years of experience of Planning and Conducting ground surveys designed to establish baselines, elevation & other geodetic measurements. Preparation of sketches, maps, reports and legal descriptions of surveys.
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**No. 9**

**Position:** **Material Engineer**  
**Vacancy:** **01**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** M.Sc (Geology) / BS (Geophysics).
  - **Experience:** Minimum 3-5 years of experience / knowledge of inspection, selection of best combination of construction material and have experience of supervising quality control throughout the construction and production process.
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**No. 10****Position:** **Sub Divisional Officer (Buildings and Roads)****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** B. Tech (Civil) and DAE (Civil).
  - **Experience:** B. Tech (Civil) / DAE (Civil) with 15 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 11****Position:** **Sub Divisional Officer (Electrical and Mechanical)****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** B.Tech (Electrical / Mechanical) and DAE (Electrical / Mechanical).
  - **Experience:** B.Tech (Electrical / Mechanical) / DAE (Electrical / Mechanical) with 15 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 12****Position:** **Senior Surveyor****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE (Civil) & B.Tech.
  - **Experience:** DAE with 7 years of relevant experience in Infrastructures / Roads / Bridges Projects. B.Tech (Civil) with 5 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 13****Position:** **Senior Accountant****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** ACMA Finalist / MBA Finance / M.Com.
  - **Experience:** MBA Finance / M.Com with 3 years relevant experience. Working experience in ERP (Oracle Financials) will be given preference.
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**No. 14****Position:** **Quantity Surveyor****Vacancy:** **04****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** B. Tech (Civil) & DAE (Civil).
  - **Experience:** B. Tech (Civil) & DAE (Civil) with 8-10 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 15****Position:** **Site Engineer****Vacancy:** **20****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** BE Civil / B.Tech / DAE Civil.
  - **Experience:** BE Civil with 2 years, B.Tech with 3 years and DAE Civil with 5 years relevant experience / knowledge of inspection, estimation and design of construction project.
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**No. 16****Position:** **Office Superintendent****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate.
  - **Experience:** **Military** - Retired JCO having 30 of years relevant service.  
**Civilian** - Graduation with 15 years relevant experience.
  - **Preference:** Retired JCO with excellent computer skills and knowledge of Office Automation System will be given preference.
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**No. 17****Position:** **Office Assistant****Vacancy:** **01****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Intermediate / Graduation with Computer Diploma.
  - **Experience:** Minimum 5-8 years of experience.
  - **Preference:** Individual with excellent computer skills and knowledge of Office Automation System & Human Resource Information Systems (Software) will be given preference.
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**No. 18****Position:** **Site Supervisor****Vacancy:** **30****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** B.Tech / DAE Civil
  - **Experience:** B.Tech with 3 years and DAE Civil with 5 years relevant experience / knowledge of inspection, estimation and design of construction project.
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**No. 19****Position:** **Assistant Material Engineer****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** M.Sc (Geology) / BS (Geophysics).
  - **Experience:** Minimum 2-3 years of experience / knowledge of inspection, selection of best combination of construction material and have experience of supervising quality control throughout the construction and production process.
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**No. 20****Position:** **Junior Accountant****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** ACCA / MBA Finance / M Com / B.Com.
  - **Experience:** ACCA with 1 of year relevant experience. MBA Finance and M.Com with 2 of years relevant experience. B.Com with 5 years relevant experience.
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 21****Position:** **Batching Plant Supervisor****Vacancy:** **02****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE Mechanical / Diploma as operator Batching Plant.
  - **Experience:** **Military** - Retired NCO having 20 years of relevant service.  
**Civilian** - Diploma as operator Batching Plant with minimum 3 years / DAE Mechanical with minimum 5 years of experience in relevant field.
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**No. 22****Position:** **Assistant Quantity Surveyor****Vacancy:** **06****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE (Civil).
  - **Experience:** DAE (Civil) with 3-5 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 23****Position:** **Upper Division Clerk****Vacancy:** **09****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** **Military** - Matric / Intermediate with knowledge of computer / Office Automation System  
**Civilian** - Intermediate / Graduation with Computer Diploma.
  - **Experience:** **Military** - Minimum 23 -26 years of service.  
**Civilian** - Minimum 5-10 years of experience.
  - **Preference:** Retired soldiers with excellent computer skills and knowledge of Office Automation System will be given preference.
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**No. 24****Position:** **Procurement Assistant****Vacancy:** **02****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Graduation in Supply Chain Management.
  - **Experience:** Minimum 3 years of experience.  
Proficient and having experience in dealing with construction related machinery equipment / spare parts and have experience of procurement of engineering plant, equipment, machinery.
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**No. 25****Position:** **Lower Division Clerk****Vacancy:** **04****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** **Military** - Matric / Intermediate with knowledge of computer / Office Automation System.  
**Civilian** - Intermediate / Graduation with Computer Diploma.
  - **Experience:** **Military** - Minimum 18 years of service.  
**Civilian** - Minimum 8 years of experience.
  - **Preference:** Retired soldiers with excellent computer skills and knowledge of Office Automation System will be given preference.
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**No. 26****Position:** **Administration Supervisor****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate.
  - **Experience:** **Military** - Retired JCO having 25-30 years of relevant service.  
**Civilian** - Graduation with 15 years of relevant experience.
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**No. 27****Position:** **Movable Transport Supervisor****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Intermediate.
  - **Experience:** **Military** - Minimum 23 - 30 years of service.
  - **Preference:** Retired JCO / NCO with relevant experience will be given preference.
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**No. 28****Position:** **Operator Auto CAD****Vacancy:** **02****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE AutoCAD & Graduation
  - **Experience:** Individual with excellent computer skills and knowledge of latest Construction Software will be given preference.
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**No. 29****Position:** **Petroleum, Oil and Lubrication Supervisor****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Intermediate.
  - **Experience:** **Military** - Minimum 23 - 30 years of service.
  - **Preference:** Retired JCO / NCO with relevant experience will be given preference.
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**No. 30****Position:** **Surveyor****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE (Civil) / B. Tech (Civil) / Surveyor Diploma.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian**
    - B. Tech (Civil) with 2 years of experience in Infrastructures / Roads / Bridges Projects.
    - DAE Civil with 3 years of relevant experience in Infrastructures / Roads / Bridges Projects.
    - Surveyor Diploma with 11 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 31****Position:** **Road Safety Officer****Vacancy:** **01****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Bachelor along with 1 year safety diploma
  - **Experience:** Minimum 5 years of experience of handling mega construction projects. Certified HSE, NEBOSH, OSHA and OSHAS professional in large construction site will be given preference.
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**No. 32****Position:** **Transit Mixer Driver****Vacancy:** **14****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric having Driving License HTV.
  - **Experience:** **Military** - Minimum 20 years of service.  
**Civilian** - Minimum 3-5 years of experience
  - **Preference:** Retired Soldier with relevant experience will be given preference.
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**No. 33****Position:** **Driver LTV****Vacancy:** **30****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Middle / Matric having Driving License LTV.
  - **Experience:** **Military** - Minimum 18 years of service.  
**Civilian** - Minimum 3-5 years of experience.
  - **Preference:** Retired Soldier with relevant experience will be given preference.
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**No. 34****Position:** **Vehicle Mechanic****Vacancy:** **04****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate.
  - **Experience:** **Military** - Retired NCO having 18 years of relevant service.  
**Civilian** - Graduation with 15 years relevant experience.
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**No. 35****Position:** **Store Keeper****Vacancy:** **03****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Intermediate.
  - **Experience:** **Military** - Minimum 18 years of service.  
**Civilian** - Minimum 8 years of experience.
  - **Preference:** Retired NCO / JCO with relevant experience will be given preference.
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**No. 36****Position:** **Laboratory Technician****Vacancy:** **08****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE (Civil) / Lab Tech Course.
  - **Experience:** DAE Civil & Lab Tech Course with 3 years of relevant experience.
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**No. 37****Position:** **Cook****Vacancy:** **05****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matriculate / Middle.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Graduation with 5 years of relevant experience.
  - **Preference:** Retired soldiers having expertise in cooking traditional food will be given preference.
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**No. 38**

**Position:** **Surveyor Helper**  
**Vacancy:** **05**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** DAE (Civil) / B. Tech (Civil) / Surveyor course.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian**
    - DAE Civil with 2 years of relevant experience in Infrastructures / Roads / Bridges Projects.
    - Surveyor Diploma with 3 years of experience in Infrastructures / Roads / Bridges Projects.
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**No. 39**

**Position:** **Steno / Telephone Exchange Operator**  
**Vacancy:** **01**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** **Military** - Matric / Intermediate with knowledge of computer / Office Automation System  
**Civilian** - Intermediate / Graduation with Computer Diploma
  - **Experience:** **Military** - Minimum 18 - 23 years of service.  
**Civilian** - Minimum 8 years of experience.
  - **Preference:** Retired soldiers with excellent computer skills and knowledge of Office Automation System will be given preference.
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**No. 40**

**Position:** **Operator Batching Plant**  
**Vacancy:** **02**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** DAE Mechanical / Diploma as operator Batching Plant.
  - **Experience:** **Military** - Retired NCO having 20 years of relevant service.  
**Civilian**  
Diploma as operator Batching Plant with minimum 3 years / DAE Mechanical with minimum 5 years of experience in relevant field.
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**No. 41****Position:** **Laboratory Helper****Vacancy:** **08****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** DAE (Civil) / Diploma in Material Testing.
  - **Experience:** Individual having diploma in material testing with 3 years relevant experience.
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**No. 42****Position:** **Grader Operator****Vacancy:** **08****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Diploma as operator Grader.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian**  
Minimum 3 - 5 years of experience of operation of heavy construction machinery.
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 43****Position:** **Roller Operator****Vacancy:** **08****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Diploma as operator Roller.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Minimum 3 - 5 years of experience of operation of heavy construction machinery.
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 44****Position:** **Dumper Driver****Vacancy:** **20****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Must have valid HTV Driving license with 5 years of experience
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 45****Position:** **Excavator Operator****Vacancy:** **06****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Diploma as operator Excavator
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** Minimum 3 - 5 years of experience of operation of heavy construction machinery.
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 46****Position:** **Loader Operator****Vacancy:** **06****Location:** **Gilgit Baltistan****Selection Criteria:**

- **Qualification:** Matric / Diploma as operator Loader.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Minimum 3 - 5 years of experience of operation of heavy construction machinery.
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 47**

**Position:** **Driver Bowzer**  
**Vacancy:** **04**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Must have valid HTV Driving license with 5 years of experience
  - **Preference:** Retired Army personal with relevant experience will be given preference.
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**No. 48**

**Position:** **Dispatch Rider**  
**Vacancy:** **03**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric having valid LTV / motor cycle driving license.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Minimum 3 years of experience of Driving.
  - **Preference:** Retired Soldier with relevant experience will be given preference.
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**No. 49**

**Position:** **Electrician**  
**Vacancy:** **02**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** DAE Electrical
  - **Experience:** Minimum 3 - 5 years of experience of operation of heavy maintenance of heavy construction machinery and equipment.
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**No. 50**

**Position:** **Mess Waiter**  
**Vacancy:** **03**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Should be proficient / efficient in his trade and work.
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**No. 51**

**Position:** **Naib Qasid**  
**Vacancy:** **06**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric / Middle
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Should be proficient / efficient in his trade and work.
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**No. 52**

**Position:** **Watchman**  
**Vacancy:** **20**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric / Middle
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Should be proficient / efficient in his trade and work.
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**No. 53**

**Position:** **General Duty**  
**Vacancy:** **10**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric / Middle.
  - **Experience:** **Military** - Retired Soldier having 18 years of relevant service.  
**Civilian** - Should be proficient / efficient in his trade and work.
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**No. 54**

**Position:** **Masalchi**  
**Vacancy:** **02**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric / Middle.
  - **Experience:** Should be proficient / efficient in his trade and work.
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**No. 55**

**Position:** **Gardener**  
**Vacancy:** **02**  
**Location:** **Gilgit Baltistan**

**Selection Criteria:**

- **Qualification:** Matric / Middle.
  - **Experience:** Should be proficient / efficient in his trade and work.
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**Note: -**

- NLC offers attractive package and fringe benefits as per qualification and experience of the individuals.
- Only shortlisted individuals will be called for test / interview for which No TA / DA will be admissible.
- Detailed procedure regarding submission of applications, job specifications and other terms & conditions of employment are available on our website i.e. [www.nlc.com.pk](http://www.nlc.com.pk).
- NLC reserves the right to withdraw / amend the acquiring process at any stage without assigning any reason. Age limit up to 55 years.
- Employment is on contract basis (extendable).
- Last date for submission of applications is **22 November 2021**.

**Procedure**

- ❖ Candidates applying for the positions from Serial **01 to 31** should apply through our online portal i.e. **careers.nlc.com.pk**
- ❖ Candidates applying for the positions at Serial **32 to 55** should send their application on prescribed form (NLCAF-2020 available at NLC website) along with attested photocopies of educational documents, diplomas, experience certificates, CNIC, 2 x passport size photographs and copy of discharge book (In case of Soldiers / NCOs / JCOs) to **Human Resource**

**Section, Headquarters Project Directorate North (NLC) Sowan Camp,  
Rawalpindi.**